

## Declaration of consent to the processing of image and video material (under 18 years)

We, KWS SAAT SE & Co. KGaA, intend to take pictures and video material at our TalentCampus event on May 29, 2026 and make it available to other persons.

I agree that KWS SAAT SE & Co. KGaA to process image and video material in which my son/daughter can be seen for the purpose of publication and to publish it in the media listed below (please check the appropriate box).

- On the intranet of KWS SAAT SE & Co. KGaA (only KWS employees have access to this). employees)
- https://www.kws.com/
- https://www.kws.com/de
- https://www.instagram.com/kws.ausbildung/
- https://www.instagram.com/kws.deutschland/
- https://www.instagram.com/kws\_group/
- https://www.linkedin.com/company/kwsgroup/
- https://www.facebook.com/KWS.Deutschland

My consent is valid until revoked, which I can declare at any time in whole or in part with effect for the future to KWS SAAT SE & Co. KGaA, talentcampus@kws.com). Data processing carried out on the basis of this consent prior to my revocation remains lawful. Withdrawal will result in published photos being removed and no further photos being posted. I / We have taken note that deletion of the images may take up to a maximum of ten working days after receipt of the revocation.

Place, date

Name of participant

Signature(s)

(If the person concerned is not of legal age and only one holder of parental responsibility signs, he/she declares that he/she has sole custody or is authorized to make this declaration bindingly on behalf of any other legal representatives. When posting photos of students who have reached the age of 15, the consent of the respective participant is required in addition to that of the parents).