

## **Dr. Marie Th. Schnell**

Communication Scientist

Deputy Chairwoman of the Supervisory Board of KWS SAAT SE & Co. KGaA and KWS SE  
(2016 – April, 2024)

Chairwoman of the Supervisory Board of KWS SAAT SE & Co. KGaA and KWS SE  
(since April, 2024)

Shareholder representative  
(independent member)

### **Personal details**

Year of birth:	1976
Place of birth:	Wedel
Residence:	Munich
Nationality:	German

### **Education and training**

1996 – 2000	Study of communication sciences and history in Salzburg, Austria, and Gothenburg, Sweden (degree: Diploma)
2007	Doctorate (Dr. phil.) in communication sciences in Zurich, Switzerland
2018 – 2020	Further training as a systemic coach (DGSF-certified)

### **Professional career**

2000 – 2002	Assistant to the Board of Management at a digital publishing house
2005 – 2006	Trainee at a company in the food industry
Since 2006	Work at various companies in the Arend Oetker Group
Since 2019	Freelance work as a media consultant and in systemic coaching

### **Membership of comparable German and foreign oversight boards of business enterprises**

- DR. SCHNELL GmbH & Co. KGaA, Munich, Germany  
(Member of the Advisory Board)

### **Focal activities and experience**

- Communication
- Sustainability
- Personnel development
- Strategic management