

## **Curricula vitae of the shareholder representatives of the KWS SAAT SE Supervisory Board**

### **Dr. Drs. h.c. Andreas J. Büchting**

Andreas J. Büchting, born in 1946, studied agricultural biology and economics from 1968 to 1973 at the University of Hohenheim (Stuttgart), Cornell University (Ithaca, New York), and Freie Universität Berlin.

He completed his science education with a doctorate focusing on selection procedures in corn and holds the German academic titles “Dr. sc. agr.” and “Dipl.-agr. biol.” He joined KWS in 1975, holding various positions until being appointed to the Executive Board in 1978, where he later assumed the position of spokesperson (in the sixth generation). In December 2007, Dr. Büchting moved to the company’s Supervisory Board where he assumed the chairmanship, a position he continues to hold today. His special interests include evolution, ecology and music.

### **Victor W. Balli**

Victor W. Balli, born in 1957, is a Swiss citizen. From 1976 to 1981 he studied chemistry at ETH Zurich, completing a graduate degree in chemistry (German academic title: “Dipl.-chem.”).

After completing further studies at the University of St. Gallen, he earned a master’s degree in economics in 1984. During that time, he also worked as a chemistry teacher at a college preparatory high school before moving into the private sector in 1985 as a financial analyst and business development manager. Since then, Mr. Balli has held leadership positions at various international companies, in particular the role of CFO.

His career has taken him to Milan, Princeton (New Jersey) and New York.

From 2007 to 2018, Mr. Balli served as Chief Financial Officer of the global cocoa and chocolate producer Barry Callebaut AG. The company, listed on the Swiss stock exchange, employs 9,500 people in 28 countries. Mr. Balli also brings his financial expertise with him as a member of the Audit and Compensation Committee in the Board of Directors of Givaudan SA, a leading manufacturer of flavors and fragrances. He also chairs the Audit Committee of CEVA Logistics AG in Switzerland and serves as a member of the Audit Committee of Louis Dreyfus Holding B.V. in the Netherlands. Mr. Balli is also a member of the Board of the Swiss Federal Audit Oversight Authority.

### **Cathrina Claas-Mühlhäuser**

Cathrina Claas-Mühlhäuser, born in 1975, studied business administration at the Swiss University of St. Gallen after completing training as a business administration clerk. After earning a Master of Business Administration degree, she worked in Switzerland and Chile for the international technology group ABB. Ms. Claas-Mühlhäuser has served as Deputy Chairwoman of the CLAAS Shareholders’ Committee since 2004 as well as chaired the Supervisory Board of CLAAS KGaA mbH since 2010.

She has, among her external mandates, also held a seat on the Supervisory Board of KWS SAAT SE since December 2007. Ms. Claas-Mühlhäuser is also a member of the Central Advisory Board of Commerzbank, the Asia-Pacific Committee of German Business and the Board of the German Eastern Business Association.

and

In May 2018, she was awarded an honorary doctorate by Harper Adams University in the United Kingdom.

### **Dr. Marie Th. Schnell**

Marie Th. Schnell, born in 1976, studied communications in Salzburg and Gothenburg after completing her college preparatory high school degree, eventually earning a doctorate in

Zurich in 2007. Her initial professional experience included serving as an executive assistant to the board of a large digital publishing house and as part of a trainee program in the food industry in Spain.

In addition to her international activities, Dr. Schnell gained wide-ranging experience in Arend Oetker Group companies, including in the areas of agriculture, trade and food as well as in various shareholder bodies. She also serves as Deputy Chairwoman of the Supervisory Board of DR. SCHNELL GmbH & Co. KGaA, Munich, and is a member of the Advisory Board of DR. SCHNELL Chemie GmbH, Munich.

KWS/GGR/18.10.2018