Convenience Translation

Annual Shareholders' Meeting of KWS SAAT SE & Co. KGaA on December 17, 2019

Information on data protection

As the controller within the meaning of Article 4 (7) of Regulation (EU) 2016/679 of 27 April 2016 ("General Data Protection Regulation"; hereinafter "GDPR"), KWS SAAT SE & Co. KGaA (the "Company") processes personal data (in particular the name, address, e-mail address, the number of shares, their class, type of ownership of them, the number of the admission ticket and, if applicable, the name of the shareholder representative authorized by the shareholder in question) on the basis of prevailing data protection regulations so as to enable shareholders and shareholder representatives to exercise their rights at the Annual Shareholders' Meeting. If shareholders or shareholder representatives contact the Company, the Company also processes personal data required to handle any requests (such as the contact data, e.g. e-mail address or phone number, given by the shareholder or shareholder representative).

If the personal data is not provided by the shareholders and shareholder representatives as part of registration for the Annual Shareholders' Meeting, the custodian bank or a third party involved in registration will send the personal data of the shareholders or shareholder representatives to the Company.

The Company is legally obliged to hold the Annual Shareholders' Meeting in accordance with the provisions of the German Stock Corporation Act (AktG). It is absolutely necessary for the personal data of shareholders to be processed so that they can take part in the Annual Shareholders' Meeting. The personal data of shareholders is processed for the purpose of registration for the Annual Shareholders' Meeting, creating the list of participants and voting right forms, drawing up the minutes on the Annual Shareholders' Meeting, and fulfilling the Company's obligations under the German Stock Corporation Act (AktG) after the Annual Shareholders' Meeting. The Company may also process personal data in relation to motions, questions, nominations and requests by shareholders or shareholder representatives in connection with the Annual Shareholders' Meeting. The personal data is also processed for statistical purposes, such as to present the changes in shareholder structure or trading volumes.

The legal basis for processing the personal data is Article 6 (1) sentence 1 point (c), Article 6 (1) sentence 1 point (f) and Article 6 (4) GDPR. Data will be processed on the basis of Article 6 (1) sentence 1 point (f) GDPR for the above purposes, in particular for statistical purposes and to safeguard the above interests.

In principle, personal data is not transferred to third parties by the Company. By way of exception, third parties commissioned with helping to stage the Annual Shareholders' Meeting are provided by the Company with personal data that is required for the commissioned service to be performed. They process the data solely in accordance with the Company's instructions. Such third parties are, for example, service providers for annual shareholders' meetings, such as annual shareholders' meeting agencies, attorneys or auditors. All employees of the Company and employees of the engaged service providers who have access to and/or process personal data are obligated to treat that data confidentially. Apart from that, personal data of shareholders and shareholder representatives who take part in the Annual Shareholders' Meeting can be viewed (in particular in the list of participants) in accordance with statutory regulations. The Company may also be obliged to transmit personal data of shareholders and shareholder representatives to further recipients, such as public authorities in order to fulfill statutory reporting obligations.

The personal data is stored in accordance with statutory obligations and so as to avoid any risks of liability, and is then erased in compliance with statutory regulations, in particular if the personal data is no longer necessary for the original purposes for which it was collected or processed, the data is no longer needed in connection with any administrative procedures or court proceedings, and there are no statutory obligations to retain it.

As data subjects, the shareholders and shareholder representatives have, subject to the statutory conditions specified in Chapter III of the GDPR being met, a right to access the data and obtain information, as well as the right to demand rectification, erasure or restriction of processing of their personal data; data subjects also have, subject to the statutory conditions specified in Chapter III of the GDPR being met, a right to object and the right to receive the personal data in a format complying with statutory requirements and to transmit that data to another controller without hindrance (right to data portability).

These rights can be exercised via-à-vis the Company free of charge by contacting it at:

KWS SAAT SE & Co. KGaA
Vorstand der persönlich haftenden Gesellschafterin KWS SE
Grimsehlstr. 31
Postfach 1463
37555 Einbeck
E-mail address: datenschutz@kws.com

In addition, shareholders and shareholder representatives have a right under Article 77 GDPR to lodge a complaint, in particular with the data protection supervisory authority responsible for the domicile or permanent residence of the shareholder or shareholder representative or for the federal state in which the alleged infringement has been committed.

Shareholders and shareholder representatives can contact our company Data Protection Officer at:

KWS SAAT SE & Co. KGaA
Datenschutzbeauftragter
Grimsehlstr. 31
Postfach 1463
37555 Einbeck
E-mail address: datenschutz@kws.com
Encrypted contact form: http://www.scheja-partner.de/kontakt/kontakt.html
Addressee: Boris Reibach

Information on data protection can also be found at the Company's Internet site at www.kws.com/shareholders-meeting.