

Information pursuant to Commission Implementing Regulation (EU) 2018/1212 for notifications pursuant to Section 125 of the German Stock Corporation Act (AktG)

The following table provides the information required under Section 125 (5) Sentence 1 of the German Stock Corporation Act (AktG) in conjunction with Article 4 (1) Table 3 of the Annex to Commission Implementing Regulation (EU) 2018/1212 (hereinafter referred to as the "EU IR"). The Notice of the Annual Shareholders' Meeting, together with the original agenda and the related resolutions proposed by the personally liable partner and the Supervisory Board, can be found in the document "Notice of the Annual Shareholders' Meeting." In addition, the document "Notice of the Annual Shareholders' Meeting" contains, in particular, the relevant information concerning the requirements for participation in the meeting and exercise of voting rights, the procedure for voting by absentee ballot and voting through an authorized agent, and further important information about the Annual Shareholders' Meeting and related rights of shareholders. The information contained in the table below, however, is essentially confined to the disclosures specified in Table 3 of the Annex to the EU IR.

Type of information		Information
A. Specification of the message		
1.	Unique identifier of the event	Annual Shareholders' Meeting of KWS SAAT SE & Co. KGaA on December 13, 2023; in the format required by the EU IR: GMETKWS123AN
2.	Type of message	Notice of the Annual Shareholders' Meeting; in the format required by the EU IR: NEWM
B. Specification of the issuer		
1.	ISIN	DE 0007074007
2.	Name of issuer	KWS SAAT SE & Co. KGaA
C. Specification of the meeting		
1.	Date of the General Meeting	December 13, 2023; in the format required by the EU IR: 20231213
2.	Time of the General Meeting	10:00 a.m. (CET); in the format required by the EU IR: 09:00 a.m. UTC (Coordinated Universal Time)
3.	Type of General Meeting	Annual Shareholders' Meeting held as a physical meeting with shareholders or their authorized agents being physically present; in the format required by the EU IR: GMET
4.	Location of the General Meeting	Location of the Annual Shareholders' Meeting with shareholders or their authorized agents being physically present: PS.Halle at the PS.SPEICHER, Tiedexer Tor 3, 37574 Einbeck, Germany URL for accessing the Annual Shareholders' Meeting portal in the Internet that is used for audio and video transmission of the meeting and can be used to exercise certain shareholder rights (see blocks D and F): https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting) Authorization to access the Annual Shareholders' Meeting portal is required so that it can be used; details of that can be found in the document "Notice of the Annual Shareholders' Meeting," for instance.
5.	Record Date (The Record Date is a date that is relevant in the context of banking processes under the formal requirements defined in the EU IR and is not the same as the date by which proof has to be furnished, or record date, under the German Stock Corporation Act (AktG).)	The date by which proof has to be furnished, or record date, under the German Stock Corporation Act (AktG) is 0 hours and 0 minutes CET on November 22, 2023; that corresponds to 11:00 p.m. UTC (Coordinated Universal Time) on November 21, 2023. Record date in the format required by the EU IR: 20231121

6.	Uniform Resource Locator (URL)	<p>All information which must be communicated to the shareholders prior to the Annual Shareholders' Meeting can be found at https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting)</p> <p>The wording of the Notice of the Annual Shareholders' Meeting, including the agenda and the resolutions proposed by the personally liable partner and the Supervisory Board, the information concerning the requirements for participation in the meeting and exercise of voting rights, the procedure for voting by absentee ballot and voting through an authorized agent, and further important information about the Annual Shareholders' Meeting and related rights of shareholders can also be found in the document "Notice of the Annual Shareholders' Meeting."</p>
D. Participation* in the General Meeting – Participation in person		
1.	Method of participation* by shareholder	Participation in person; in the format required by the EU IR: PH
2.	Issuer deadline for the notification of participation*	Registration for the Annual Shareholders' Meeting and submission of proof of shareholding in each case by midnight (CET) on December 7, 2023; in the format required by the EU IR: 20231207, 11:00 p.m. UTC (Coordinated Universal Time)
3.	Issuer deadline for voting (in this case: for voting as part of participation in person)	Up to the end of voting on December 13, 2023; in the format required by the EU IR: 20231213, up to the end of voting
* The term "participation" in the above table is used exclusively within the meaning of the EU IR and is not identical with the concept of attendance specified in Section 118 of the German Stock Corporation Act (AktG).		
D. Participation* in the General Meeting – Voting by absentee ballot		
1.	Method of participation* by shareholder	Voting by absentee ballot (only possible using the Annual Shareholders' Meeting portal, which can be accessed at https://www.kws.de/hauptversammlung ; English version: https://www.kws.com/shareholders-meeting); in the format required by the EU IR: EV
2.	Issuer deadline for the notification of participation*	Registration for the Annual Shareholders' Meeting and submission of proof of shareholding in each case by midnight (CET) on December 7, 2023; in the format required by the EU IR: 20231207, 11:00 p.m. UTC (Coordinated Universal Time)
3.	Issuer deadline for voting (in this case: for voting by absentee ballot)	Votes by absentee ballot can be cast, changed and revoked until shortly before the start of voting on December 13, 2023, using the Annual Shareholders' Meeting portal, which can be accessed at https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting); in the format required by the EU IR: 20231213, until shortly before the start of voting
* The term "participation" in the above table is used exclusively within the meaning of the EU IR and is not identical with the concept of attendance specified in Section 118 of the German Stock Corporation Act (AktG).		
D. Participation* in the General Meeting – Participation through authorized representatives		
1.	Method of participation* by shareholder	<p>Granting of proxy authorization by the</p> <ul style="list-style-type: none"> a) Issue of power of attorney and instructions to the proxies named by the Company b) Issue of power of attorney and, if applicable and desired, instructions to an intermediary, an association of shareholders, a proxy advisor within the meaning of Section 134a (1) No. 3 and (2) No. 3 of the German Stock Corporation Act (AktG) or another person of equal status to intermediaries in accordance with Section 135 (8) of the German Stock Corporation Act (AktG). c) Issue of power of attorney to a third party (instructions could conceivably be issued here, too) <p>In the format required by the EU IR: PX</p>
2.	Issuer deadline for the notification of participation*	Registration for the Annual Shareholders' Meeting and submission of proof of shareholding in each case by midnight (CET) on December 7, 2023; in the format required by the EU IR: 20231207, 11:00 p.m. UTC (Coordinated Universal Time)

3.	Issuer deadline for voting (in this case: for granting proxy authorization)	<p>Dependent on the communication channel</p> <p>a) For issuing, changing and revoking power of attorney and instructions on how to exercise voting rights for the proxies named by the Company outside the Annual Shareholders' Meeting portal:</p> <p>Midnight (CET) on December 11, 2023; in the format required by the EU IR:</p> <p>20231211, 11:00 p.m. UTC (Coordinated Universal Time)</p> <p>b) For issuing, changing and revoking power of attorney and instructions on how to exercise voting rights for the proxies named by the Company using the Annual Shareholders' Meeting portal, which can be accessed at https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting):</p> <p>Until shortly before the start of voting on December 13, 2023; in the format required by the EU IR:</p> <p>20231213, until shortly before the start of voting</p> <p>c) For all other cases where power of attorney is issued, changed or revoked:</p> <p>No deadline set by the issuer</p> <p>The following applies to all types of proxy authorization:</p> <p>In the cases where the issuer has not set a deadline, proxy authorization must be issued by no later than voting on December 13, 2023.</p>
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* The term "participation" in the above table is used exclusively within the meaning of the EU IR and is not identical with the concept of attendance specified in Section 118 of the German Stock Corporation Act (AktG).

E. Agenda – Agenda item 1

1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	<p>Presentation of the single-entity financial statements of KWS SAAT SE & Co. KGaA (annual financial statements) as of June 30, 2023, approved by the Supervisory Board, the consolidated financial statements as of June 30, 2023, approved by the Supervisory Board, the Combined Management Report with the explanatory report of the personally liable partner on the disclosures in accordance with Section 289a and Section 315a of the German Commercial Code (HGB) and the Report of the Supervisory Board for the fiscal year from July 1, 2022, to June 30, 2023; resolution to approve the annual financial statements of KWS SAAT SE & Co. KGaA as of June 30, 2022</p> <p>In the format required by the EU IR (brief summary):</p> <p>Documents presented to the Annual Shareholders' Meeting and approval of the annual financial statements</p>
3.	Uniform Resource Locator (URL) of the materials	<p>https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting)</p> <p>The documents presented to the Annual Shareholders' Meeting and the resolution proposed by the personally liable partner and the Supervisory Board, as well as additional information, can also be found in the document "Notice of the Annual Shareholders' Meeting."</p>
4.	Vote	<p>Binding vote; in the format required by the EU IR:</p> <p>BV</p>
5.	Alternative voting options	<p>Vote in favor, vote against, abstention; in the format required by the EU IR:</p> <p>VF, VA, AB</p>

E. Agenda – Agenda item 2

1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of the net retained profit
3.	Uniform Resource Locator (URL) of the materials	<p>https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting)</p> <p>The resolution proposed by the personally liable partner and the Supervisory Board, as well as additional information, can also be found in the document "Notice of the Annual Shareholders' Meeting."</p>
4.	Vote	<p>Binding vote; in the format required by the EU IR:</p> <p>BV</p>

5.	Alternative voting options	Vote in favor, vote against, abstention; in the format required by the EU IR: VF, VA, AB
E. Agenda – Agenda item 3		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the ratification of the acts of the personally liable partner for the fiscal year 2022/2023
3.	Uniform Resource Locator (URL) of the materials	https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting) The resolution proposed by the personally liable partner and the Supervisory Board can also be found in the document “Notice of the Annual Shareholders’ Meeting.”
4.	Vote	Binding vote; in the format required by the EU IR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention; in the format required by the EU IR: VF, VA, AB
E. Agenda – Agenda item 4		
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the ratification of the acts of the Supervisory Board for the fiscal year 2022/2023
3.	Uniform Resource Locator (URL) of the materials	https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting) The resolution proposed by the personally liable partner and the Supervisory Board can also be found in the document “Notice of the Annual Shareholders’ Meeting.”
4.	Vote	Binding vote; in the format required by the EU IR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention; in the format required by the EU IR: VF, VA, AB
E. Agenda – Agenda item 5		
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Election of the independent auditor of the financial statements and the independent auditor of the consolidated financial statements for the fiscal year 2023/2024
3.	Uniform Resource Locator (URL) of the materials	https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting) The resolution proposed by the Supervisory Board, as well as additional information, can also be found in the document “Notice of the Annual Shareholders’ Meeting.”
4.	Vote	Binding vote; in the format required by the EU IR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention; in the format required by the EU IR: VF, VA, AB
E. Agenda – Agenda item 6		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the approval of the Compensation Report
3.	Uniform Resource Locator (URL) of the materials	https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting) The resolution proposed by the personally liable partner and the Supervisory Board, as well as additional information, can also be found in the document “Notice of the Annual Shareholders’ Meeting.”
4.	Vote	Advisory vote; in the format required by the EU IR: AV

5.	Alternative voting options	Vote in favor, vote against, abstention; in the format required by the EU IR: VF, VA, AB
E. Agenda – Agenda item 7		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the approval of the compensation system for the members of the Executive Board of the personally liable partner In the format required by the EU IR (brief summary): Resolution on the approval of the compensation system for the Executive Board
3.	Uniform Resource Locator (URL) of the materials	https://www.kws.de/hauptversammlung (English version: https://www.kws.com/shareholders-meeting) The resolution proposed by the Supervisory Board, as well as additional information, can also be found in the document “Notice of the Annual Shareholders’ Meeting.”
4.	Vote	Advisory vote; in the format required by the EU IR: AV
5.	Alternative voting options	Vote in favor, vote against, abstention; in the format required by the EU IR: VF, VA, AB
F. Specification of the deadlines regarding the exercise of other shareholders rights – Additions to the agenda		
1.	Object of deadline	Requests for additions to the agenda
2.	Applicable issuer deadline	Midnight (CET) on November 12, 2023; in the format required by the EU IR: 20231112, 11:00 p.m. UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Countermotions and nominations		
1.	Object of deadline	Submission of countermotions relating to a specific item on the agenda (Section 126 of the German Stock Corporation Act (AktG)) and submission of nominations (Section 127 of the German Stock Corporation Act (AktG)) so that they can be made available
2.	Applicable issuer deadline	Midnight (CET) on November 28, 2023; in the format required by the EU IR: 20231128, 11:00 p.m. UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to information and right to speak; submission of motions and nominations		
1.	Object of deadline	Request for information about matters pertaining to the Company (Section 131 (1) of the German Stock Corporation Act (AktG)), the right to speak and the right to submit motions and nominations at the meeting
2.	Applicable issuer deadline	December 13, 2023, during the Annual Shareholders’ Meeting as stipulated by the person chairing the meeting; in the format required by the EU IR: 20231213, during the Annual Shareholders’ Meeting as stipulated by the person chairing the meeting In addition, registration for the Annual Shareholders’ Meeting on time and submission of proof of shareholding on time are necessary; see block D.2 for the deadlines for both.
F. Specification of the deadlines regarding the exercise of other shareholders rights – Objection to adopted resolutions		
1.	Object of deadline	Objection to resolutions adopted by the Annual Shareholders’ Meeting
2.	Applicable issuer deadline	December 13, 2023, from the start of the Annual Shareholders’ Meeting until its end; in the format required by the EU IR: 20231213, from the start of the Annual Shareholders’ Meeting until its end In addition, registration for the Annual Shareholders’ Meeting on time and submission of proof of shareholding on time are necessary; see block D.2 for the deadlines for both.

F. Specification of the deadlines regarding the exercise of other shareholders rights – Following of the Annual Shareholders' Meeting by means of audio and video transmission over the Internet		
1.	Object of deadline	Following of the entire Annual Shareholders' Meeting by means of audio and video transmission over the Internet (only possible using the Annual Shareholders' Meeting portal, which can be accessed at https://www.kws.de/hauptversammlung ; English version: https://www.kws.com/shareholders-meeting)
2.	Applicable issuer deadline	From 10:00 a.m. (CET) on December 13, 2023; in the format required by the EU IR: 20231213, from 09:00 a.m. UTC (Coordinated Universal Time) In addition, registration for the Annual Shareholders' Meeting on time and submission of proof of shareholding on time are necessary; see block D.2 for the deadlines for both.

Einbeck, November 2023

KWS SAAT SE & Co. KGaA
The personally liable partner
KWS SE
The Executive Board

KWS SAAT SE & Co. KGaA

Business address: Grimsehlstr. 31, Postfach 1463, 37555 Einbeck, Germany
Chairperson of the Supervisory Board: Philip Freiherr von dem Bussche
Registered offices: Einbeck
Commercial register: Göttingen Local Court, HRB 205722

Personally liable partner: **KWS SE**

Chairperson of the Supervisory Board: Philip Freiherr von dem Bussche
Executive Board: Felix Büchting, Peter Hofmann, Eva Kienle and Nicolás Wielandt
Registered offices: Einbeck
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