

## Curriculum vitae of the Supervisory Board candidates

### Victor W. Balli

Chemical engineer, resident in Oberrieden, Switzerland, member of the Supervisory Board and Chairperson of the Audit Committee since 2017

#### Personal details:

Year of birth: 1957

Place of birth: Lucerne, Switzerland

Nationality: Swiss

#### Professional career:

1983 – 1984 High school teacher (chemistry)

1985 – 1989 Enichem International SA, Zurich, Switzerland: financial analyst

1989 – 1994 Marc Rich & Co. Holding AG, Zug, Switzerland: Head of Corporate Finance

1991 – 1995 Adinvest AG, Zurich, Switzerland, and New York, U.S.: M&A Manager

1996 – 2006 Niantic Group, Switzerland: member of the Board of Directors

2007 – 2018 Barry Callebaut AG, Zurich, Switzerland: Chief Financial Officer

#### Education and training:

1976 – 1981 Study of chemistry at the Swiss Federal Institute of Technology in Zurich (degree in chemistry)

1981 – 1984 Postgraduate studies at the University of St. Gallen (Master of Economics)

#### Membership of legally mandated German supervisory boards

- KWS SAAT SE & Co. KGaA, Einbeck, Germany
- KWS SE, Einbeck, Germany (not a listed company)

#### Membership of comparable German and foreign oversight boards of business enterprises:

- Givaudan SA, Vernier, Switzerland (member of the Board of Directors; also Chairperson of the Audit Committee and member of the Compensation Committee)
- Medacta International SA, Frauenfeld, Switzerland (member of the Board of Directors; also Chairperson of the Audit Committee)
- Hemro AG, Bachenbülach, Switzerland (member of the Management Board)
- Sika AG, Baar, Switzerland (member of the Board of Directors; also member of the Audit Committee and the ESG Committee)
- Louis Dreyfus Company International Holding B.V., Amsterdam, the Netherlands (member of the Supervisory Board; also Chairperson of the Audit Committee)

#### Focal activities and experience

- Finance
- Accounting and auditing of financial statements
- Corporate development
- International markets

## Philip Freiherr von dem Bussche

Holder of a degree in business management, entrepreneur and farmer, resident in Bad Essen, Germany

### Personal details:

Year of birth: 1950

Place of birth: Bad Essen, Germany

Nationality: German

### Professional career:

Since 1975 Self-employed farmer at the Ippenbug estate in the district of Osnabrück. Fields of activity: arable farming, livestock production, forestry

Since 1991 Arable farming and turf roll business, Krostitz, Germany

1997 – 2005 President of the German Agricultural Society (DLG), Frankfurt, Germany

2000 – 2005 Member of the Supervisory Board of KWS SAAT AG, Einbeck, Germany

2005 – 2007 Member of the Executive Board of KWS SAAT AG, Einbeck, Germany

2008 – 2014 Spokesperson of the Executive Board of KWS SAAT AG, Einbeck, Germany

### Education and training:

1969 – 1971 Agricultural training

1971 – 1975 Study of General Business Management in Bonn and Cologne (degree in business management)

### Membership of legally mandated German supervisory boards

- K+S Aktiengesellschaft, Kassel, Germany
- Bernard Krone SE, Spelle, Germany (not a listed company)

### Membership of comparable German and foreign oversight boards of business enterprises:

- DF World of Spices GmbH, Dissen, Germany (member of the Advisory Board)

### Focal activities and experience

- Expertise in the international agricultural industry
- Environmental protection
- Strategic management
- Accounting

## Prof. Dr. Dr. h.c. mult. Stefan W. Hell

Physicist, director at the Max Planck Institute for Multidisciplinary Sciences in Göttingen, Germany, and director at the Max Planck Institute for Medical Research in Heidelberg, Germany, resident in Göttingen, Germany

### Personal details:

Year of birth: 1962

Place of birth: Arad, Romania

Nationality: German

### Professional career:

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|-------------|---|
| 1991 – 1993 | Postdoctoral researcher, EMBL, Light Microscopy Group, Heidelberg, Germany                                    |
| 1993 – 1996 | Postdoctoral researcher, Department of Medical Physics, University of Turku, Finland                          |
| 1994        | Scanning Optical Microscopy Group, Department of Engineering Science, Oxford, United Kingdom                  |
| Since 2002  | Scientific member and director at the Max Planck Institute for Multidisciplinary Sciences, Göttingen, Germany |
| 2003 – 2017 | Adjunct professor, Faculty of Physics at the University of Heidelberg, Germany                                |
| Since 2004  | Honorary professor for experimental physics at the University of Göttingen, Germany                           |
| 2011/2012   | Co-founder and shareholder of abberior GmbH and abberior Instruments GmbH, Göttingen, Germany                 |
| 2014        | Nobel Prize in Chemistry  |
| Since 2016  | Director at the Max Planck Institute for Medical Research, Heidelberg, Germany                                |
| Since 2017  | Honorary professor, Faculty of Physics and Astronomy at the University of Heidelberg, Germany                 |

### Education and training:

1981 – 1984 Study of physics in Heidelberg, Germany (degree: *Diplom*)

1990/1996 Doctorate and habilitation at the University of Heidelberg, Germany

### Membership of legally mandated German supervisory boards

- None

### Membership of comparable German and foreign oversight boards of business enterprises:

- None

### Focal activities and experience

- Research and development
- Corporate development
- Sustainability

## Dr. Marie Th. Schnell

Doctor of Communications and freelance media consultant, resident in Munich, Germany, member of the Supervisory Board since 2016

### Personal details:

Year of birth: 1976

Place of birth: Wedel, Germany

Nationality: German

### Professional career:

2000 – 2002 Assistant to the Board of Management at a digital publishing house

2005 – 2006 Trainee at a company in the food industry

Since 2006 Work at various companies in the Arend Oetker Group

Since 2019 Freelance work as a media consultant and in systemic coaching

### Education and training:

1996 – 2000 Study of communication sciences and history in Salzburg, Austria, and Gothenburg, Sweden (degree: *Diplom*)

2007 Doctorate (Dr. phil.) in communication sciences in Zurich, Switzerland

2018 – 2020 Further training as a systemic coach (DSGF-certified)

### Membership of legally mandated German supervisory boards

- KWS SAAT SE & Co. KGaA, Einbeck, Germany (Deputy Chairperson)
- KWS SE, Einbeck, Germany (Deputy Chairperson; not a listed company)

### Membership of comparable German and foreign oversight boards of business enterprises:

- DR. SCHNELL GmbH & Co. KGaA, Munich, Germany (member of the Advisory Board)

### Focal activities and experience

- Communication
- Sustainability
- Personnel development
- Strategic management